

Zest

Company Profile June 2025

Who we are

Zest Forward Thinking Innovation

WHO WE ARE

Zest is the market leader in Italy for early-stage investments, startup acceleration, scale-up support, and Open Innovation Programs and one of the leading players in Europe dedicated to fostering growth in the Innovation Ecosystem.

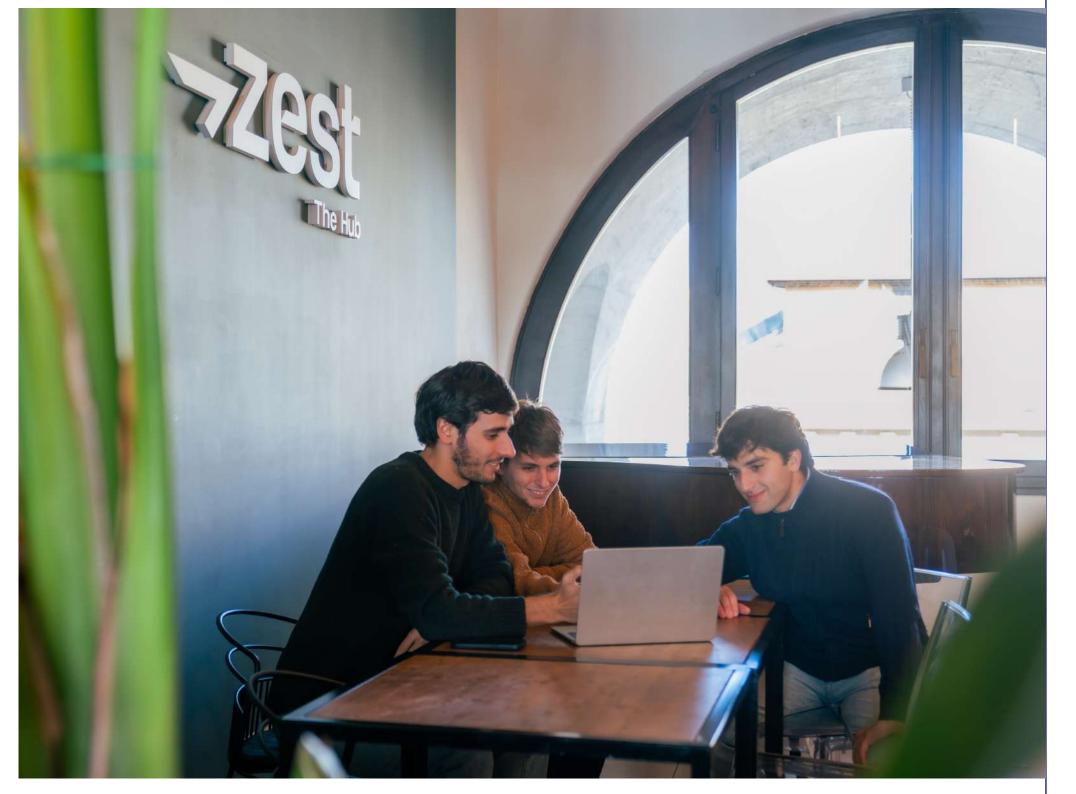
It offers a wide range of high-tech and entrepreneurial value services, providing a complete 360-degree experience. Zest is the strategic partner for enabling Italian companies and institutions to transition to the 5.0 era, through Open Innovation & Corporate Venturing projects.



Zest Forward Thinking Innovation

MISSION

Our mission is to **create sustainable** value by **fostering synergies** between **startups** and established **corporations**, thereby transforming innovative ideas into actionable business models



Zest

Forward Thinking Innovation

VISION

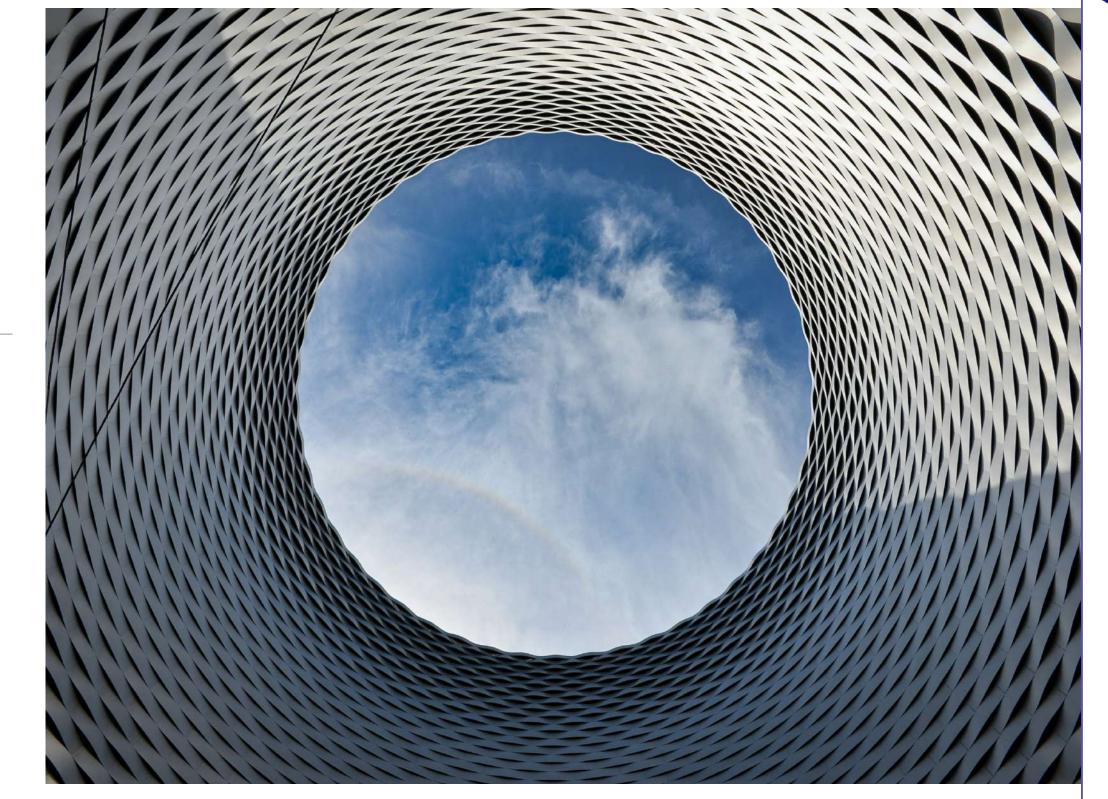
Empowering visionary entrepreneurs while facilitating corporate innovation: we aim to lead the way in early-stage investments and Open Innovation, driving growth and modernization in diverse industries.



Zest

INNOVATION PIONEERS +20 YEARS MARKET EXPERTISE

Founded in 2024 following the merger of Digital Magics and LVenture Group, two leading companies in Venture Capital, startup acceleration, and business consulting in innovation, Zest has created an integrated ecosystem with a European reach, becoming a strategic focal point for startups, corporates, and investors.







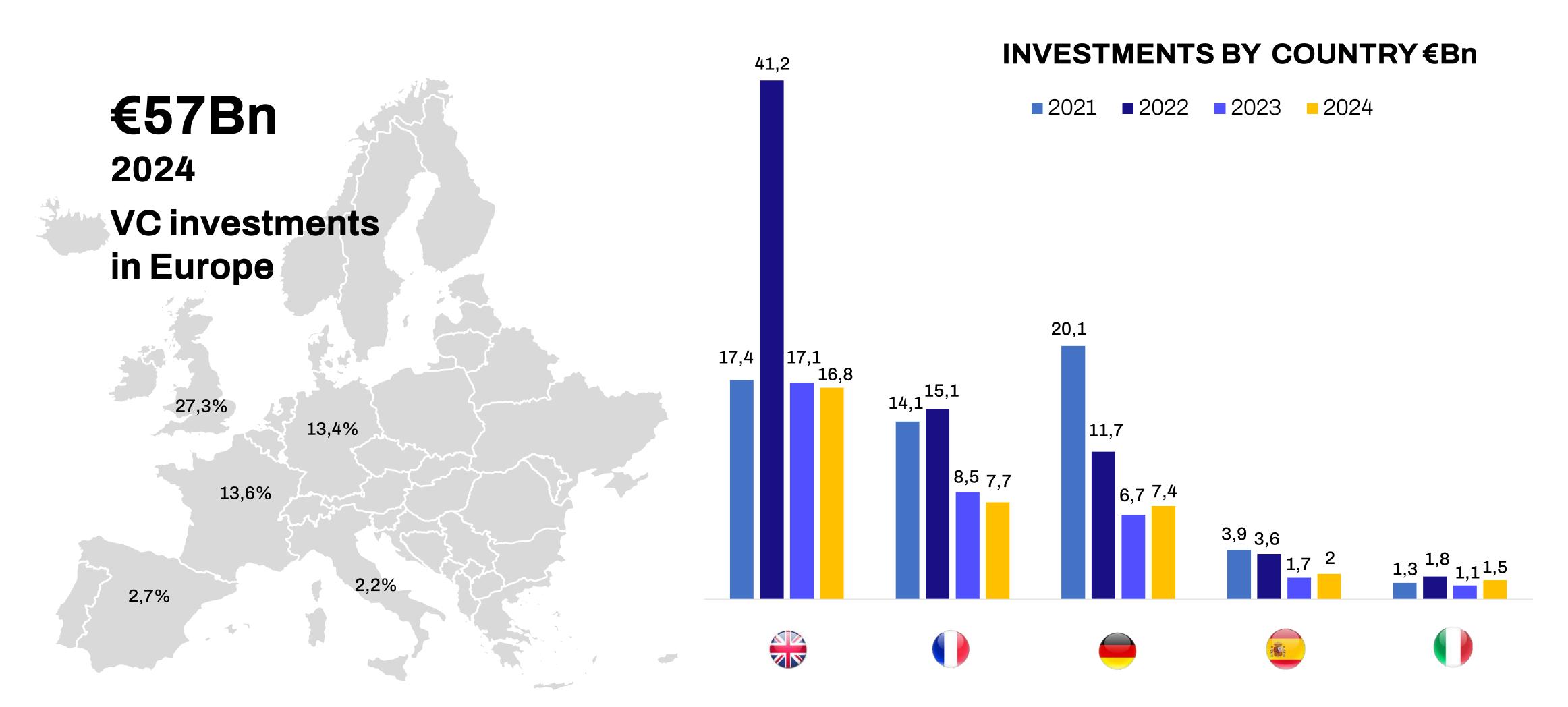


2003 2013 2024

Market Overview

Europe's Venture Capital Ecosystem

The Italian market is still maturing within the European landscape



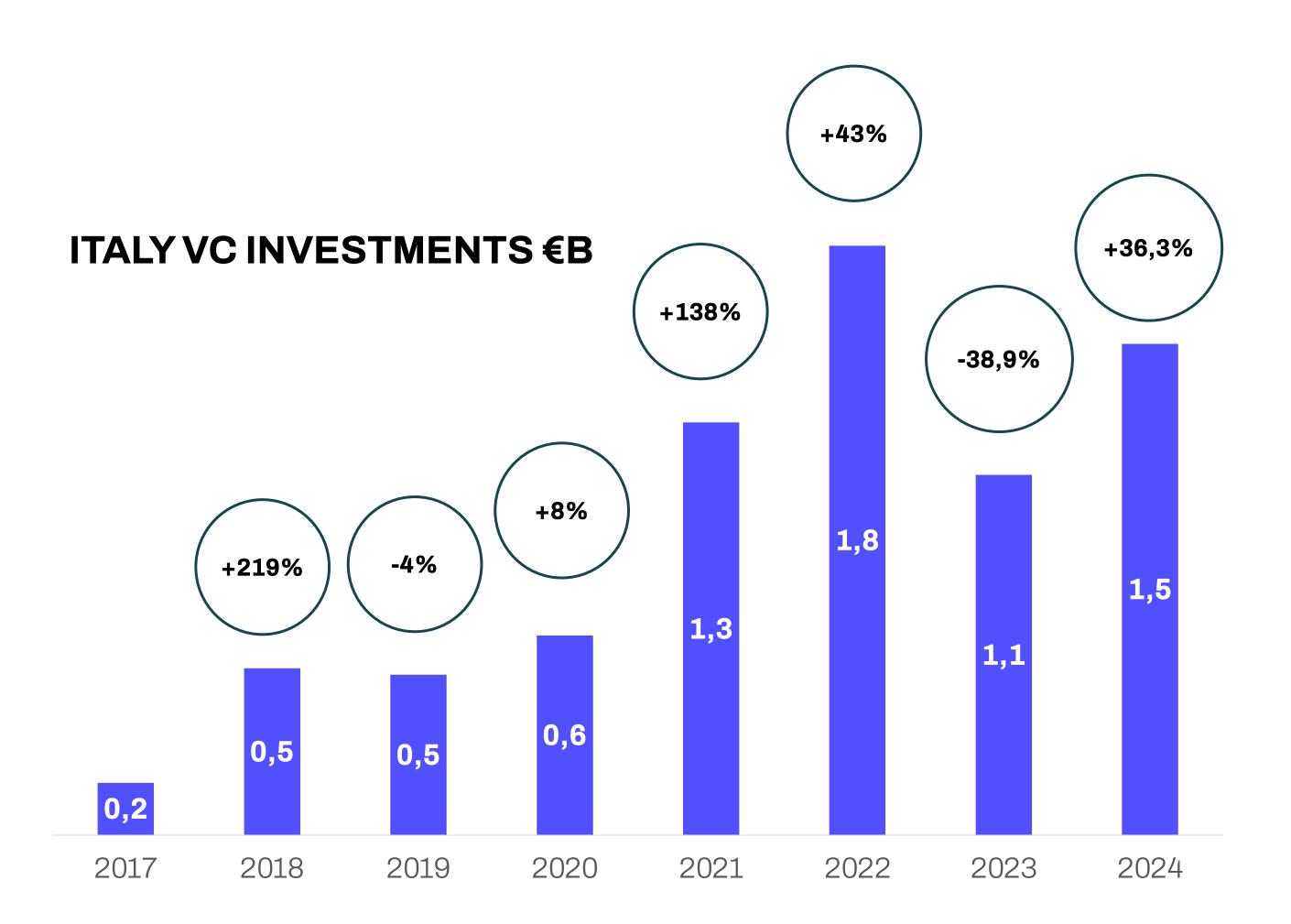
Venture Capital Ecosystem

Italian VC focus: 2024 marks the beginning of a new growth trend

Italian VC market maturing with annual investments exceeding €1B over past 4yrs

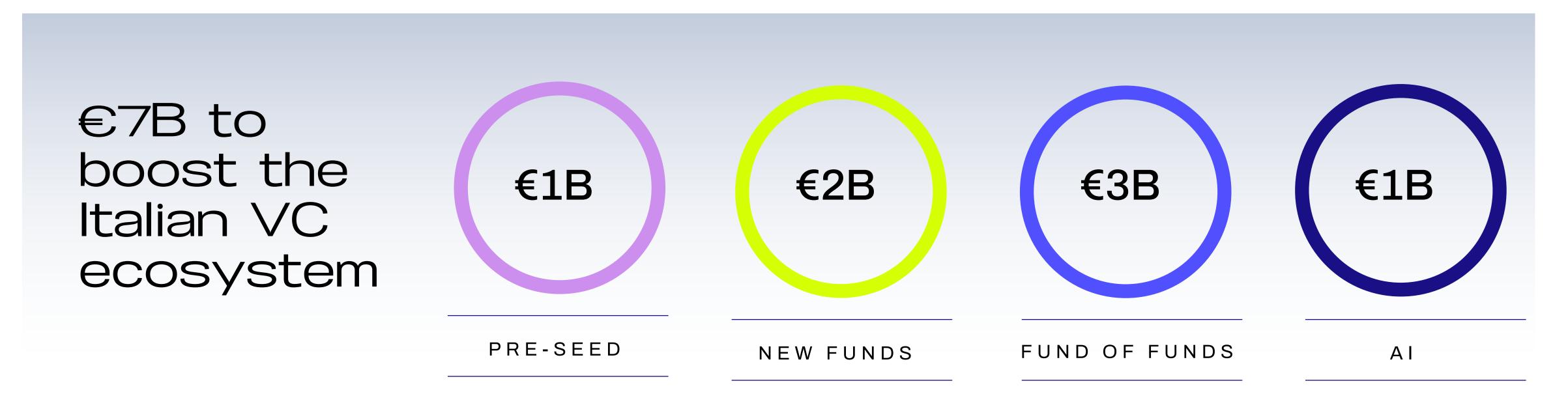


29% 2017-24 CAGR



Market Boost

CDP Venture Capital 2024-28 industrial plan





CDP Venture Capital Sgr

7 strategic industries







LIFESCIENCE







INDUSTRYTECH

INFRATECH

SPACE TECH CLEANTECH

MOBILITY

Business Model

Digital Made in Italy

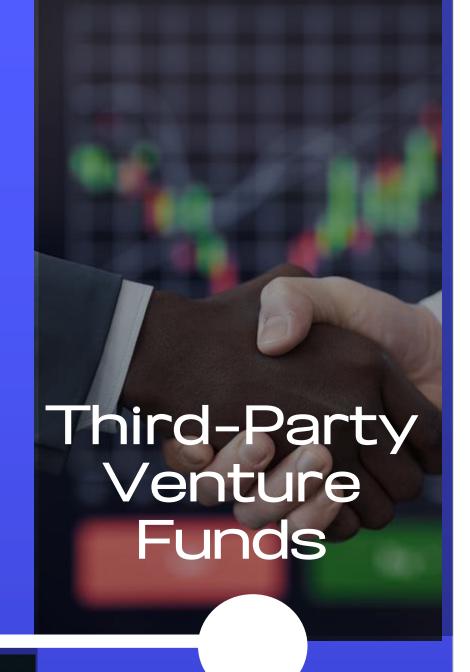
ROME MILAN TURIN

The leading Italian Innovation Player with European ambition









Zest:
a unique
Innovation
partner





One company, unique assets





Pre-Seed & Seed VC Investments

220+ Portfolio Startups2 Third-party Funds



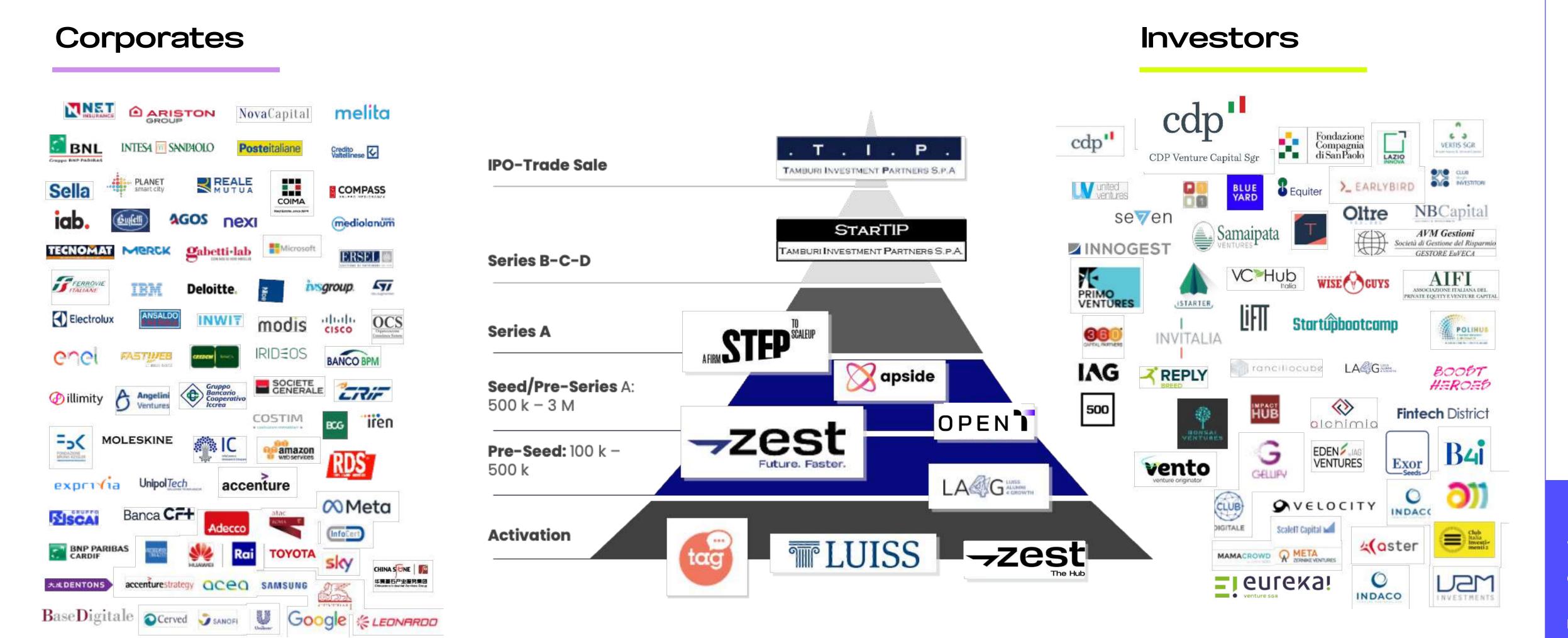
Corporate Venturing & Innovation Enabler

100+ Portfolio Corporate & Institution

Proprietary dealflow on innovation trends

	Database Startups	Startups Analysed	Applications received	Startups pre- selected	First Investments	Money Raised by the Portfolio	Corporate Partners	PoC Discussed or enabled	Follow-on Investments
MAGIC MIND - ARTIFICIAL INTELLIGENCE-	2.500	1.600	680	40	16	15M	11	12	3
ZERO L'Acceleratore Cleantech della Rete Nazionale CDP - CLEANTECH -	2.700	150	850	55	27	6M	6	7	6
FIN [†] TECH L' ACCELERATORE FINTECH E INSURTECH DELLA RETE NAZIONALE COP - FINTECH & INSURTECH –	7.000	3.000	1175	91	40	13M	16	23	7
MAGIC SPECTRUM BEYOND NETWORKS - IoT/5G-	1.600	1.100	360	47	20	6,5M	12	6	6
HabiSmart L'acceleratore PropTech e per l'Edilizia Sostenibile della Rete Nazionale CDP - PROPTECH –	1.200	700	210	35	23	7M	10	10	6
RGO L'Acceleratore Turisms & Travelrech dello Reic Nazionale COP - TRAVELTECH -	2.100	78	726	35	15	2,6M	5	7	2

One Company, a whole Ecosystem



Industrial Plan 2025-2029

Group strategic goals 2025 7 2029

€57M

Value creation

Exit for €22M+
Portfolio value
increase of
€28M+ potential
Carried Interest of
€7M

€82M

Portfolio value

+49% portfolio
value growth
with potential
carried interest
of an additional
€7 Million

+58%

Revenue
Growth

From €9.1
Million in 2024
to €14.4 Million
expected by
2029

-€1M

CostReduction

Annual **€1 Million**decrease in
overhead costs

€3,2M

Growing
EBITDA

EBITDA: -€2.4M in 2024, -€0.1M in 2025, €0.2M in 2026, projected at €0.7M by 2029

ENHANCE THE EXIT STRATEGY & PORTFOLIO VALUE

STRENGTHENING MARKET LEADERSHIP

IMPROVING EFFICIENCY



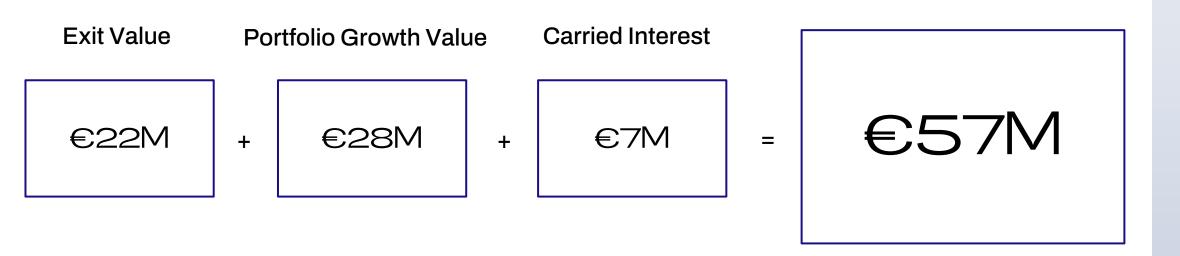




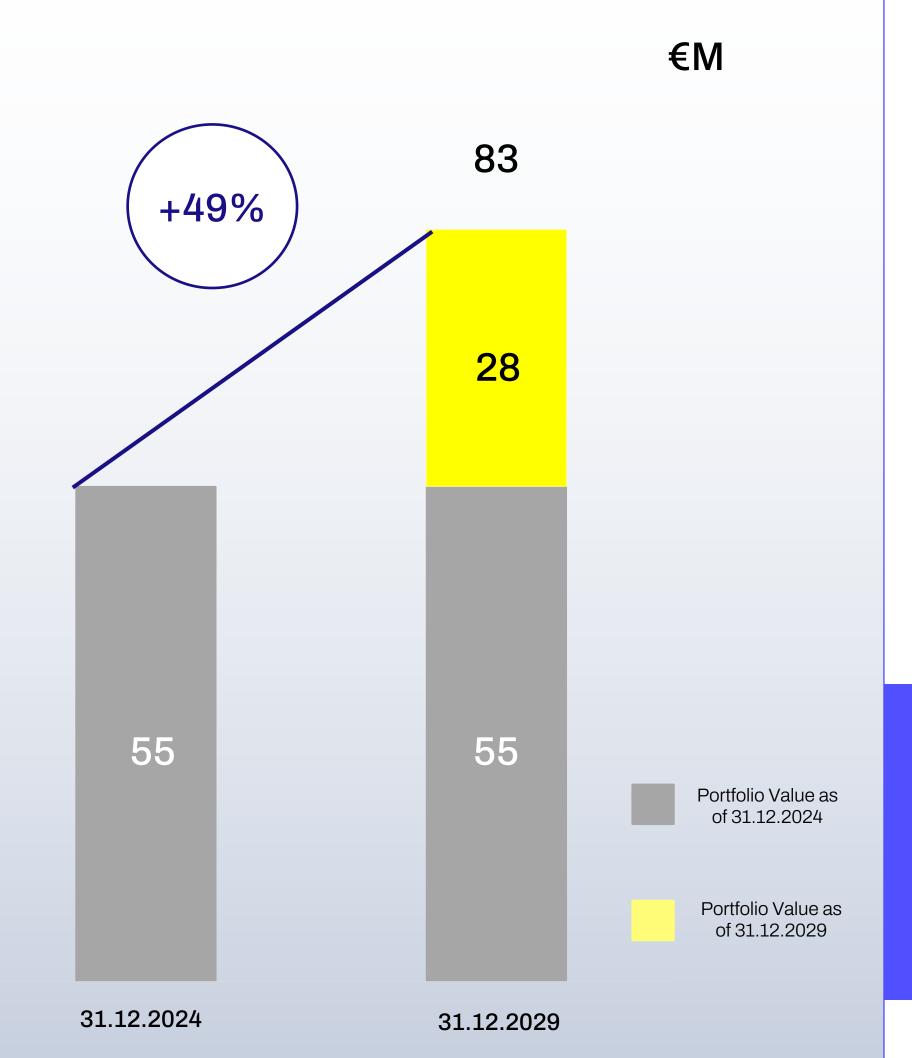


- Planned Investments: €15M allocated over the business plan horizon for high-potential startup development
- Exit Strategy & Value Creation: optimizing exits and Portfolio consolidation
- Strategic Fund & JV Development: leveraging partnerships to launch new funds and joint ventures
- Target Portfolio Valuation: €83M

VALUE CREATION



PORTFOLIO VALUE GROWTH 2025 - 2029



June 2025

pany Profile

Zest S.p./

Driving growth through Open Innovation



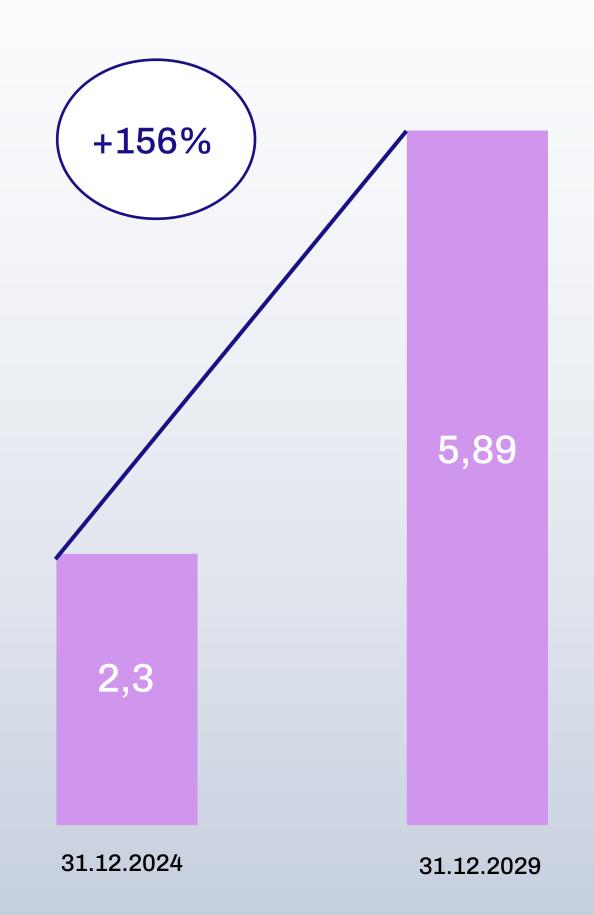
ZEST INNOVATION REVENUE GROWTH 2025 - 2029

- Strengthening Market Leadership: +100 Corporate Clients, Institutions, and SMEs
- Strategic Growth Partnerships: focus on European Tenders and Special Projects
- International Expansion: from 2025, with a substantial contribution to revenue growth
- AI-Driven Open Innovation programs: enabled by the strategic partnership with aipermind

TOP CLIENTS



€M



Our path to sustainable growth

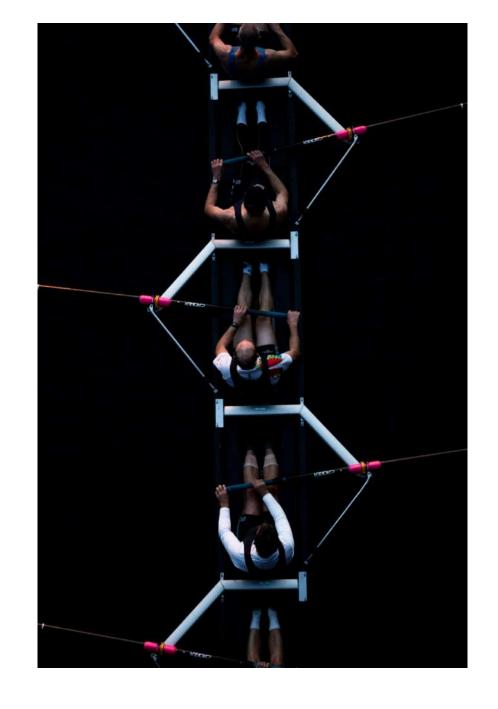


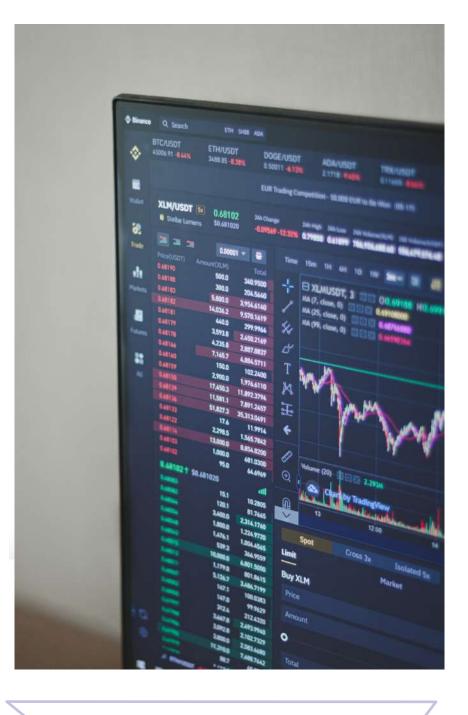
Corporate Reorganization

A streamlined structure ready to execute the strategic plan

Market Positioning

Strategic positioning to capture market opportunities





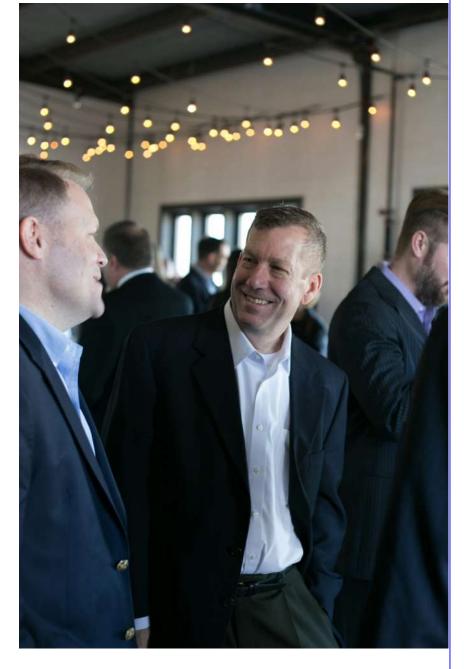
Financial Strenght

A solid capital structure ensuring long-term stability

Value Creation

The plan will drive increased market capitalisation





Execution Excellence

A high caliber management team committed to deliver results

Key Numbers

Zest: Key figures

3	6	220+	20K+
LOCATIONS	ACCELERATION PROGRAMS	PORTFOLIO STARTUPS	STARTUPS IN DEALFLOW
ROME MILAN TURIN	FINTECH & INSURTECH IOT/5G PROPTECH AI CLEANTECH TRAVELTECH		

13 2 80+ 40

INVESTMENT THIRD-PARTY CORPORATE PROGRAMS SKILLED PROFESSIONALS

APSIDE (INTESA SANPAOLO)

OPEN T

(TINEXTA)

Zest: 2024 Highlights

3	€55M	€87,5M	€4,7M
EXITS	PORTFOLIO VALUE	RAISED BY OUR PORTFOLIO	INVESTED BY APSIDE AND OPEN T
AVERAGING A 13.4 X RETURN	AS OF 31 DEC. 2024	€4M INVESTED BY ZEST	€4,1M INVESTED IN PORTFOLIO STARTUPS

3,7K+ 15O+ 37 21

STARTUPS ACCELERATED OPEN INNOVATION POC ENABLED

1100+ WITH AI TECHNOLOGIES

Zest Investments

Vertical Acceleration

Leading EU

Accelerator

First Mover

in EU

First Mover

in Italy

First Mover

in Italy

First Mover

in Italy

First Mover

in EU

Programs

4th BATCH

RUNNING

4th BATCH

RUNNING

3rd BATCH

RUNNING

3rd BATCH

RUNNING

4th BATCH

RUNNING

3rd BATCH

RUNNING

FINTECH & **INSURTECH**

16 STARTUPS / YEAR

Fin+Tech

IoT / 5G **8 STARTUPS / YEAR**

Magic Spectrum

PROPTECH

8 STARTUPS / YEAR

HabiSmart

ARTIFICIAL INTELLIGENCE

8 STARTUPS / YEAR

Magic Mind

CLEANTECH 10 STARTUPS / YEAR

Zero

TRAVELTECH

8 STARTUPS / YEAR

Argo

10 CO-INVESTORS

39 PARTNERS



nexi

Startupbootcamp

Fintech District











TeamSystem





INTESA SANPAOLO VITA



















































SCAI









₩IC



































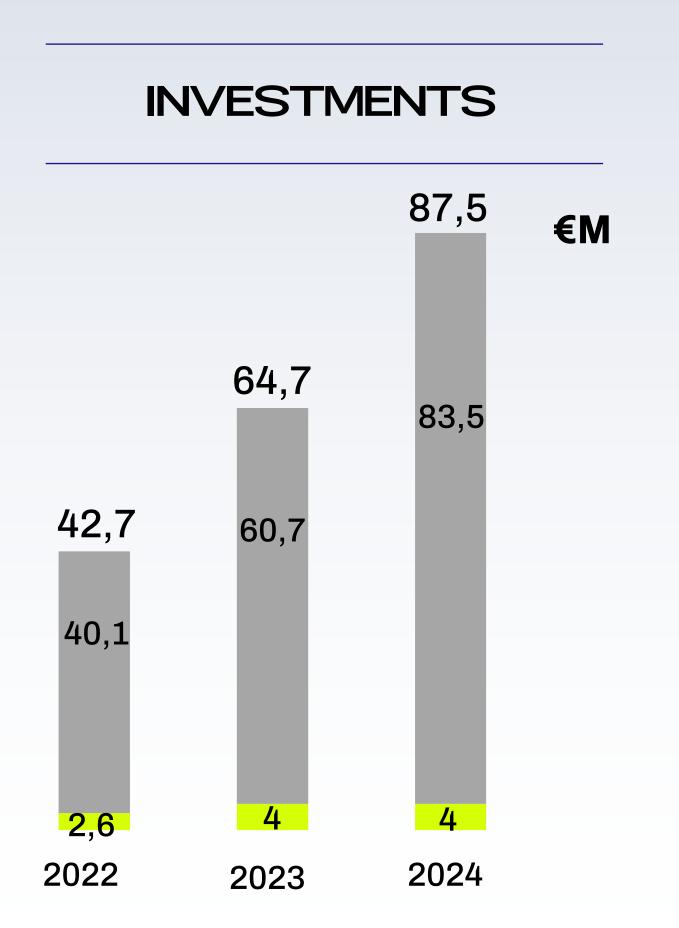








Portfolio Highlights



EXIT CASH-IN 2023 €2M EXIT CASH-IN 2024 €4,42M + €2M share swap





















Zest



Portfolio: Fair Value/Investments

Zest SpA PORTFOLIO

39% of the value of our portfolio is linked to startups with a high degree of maturity

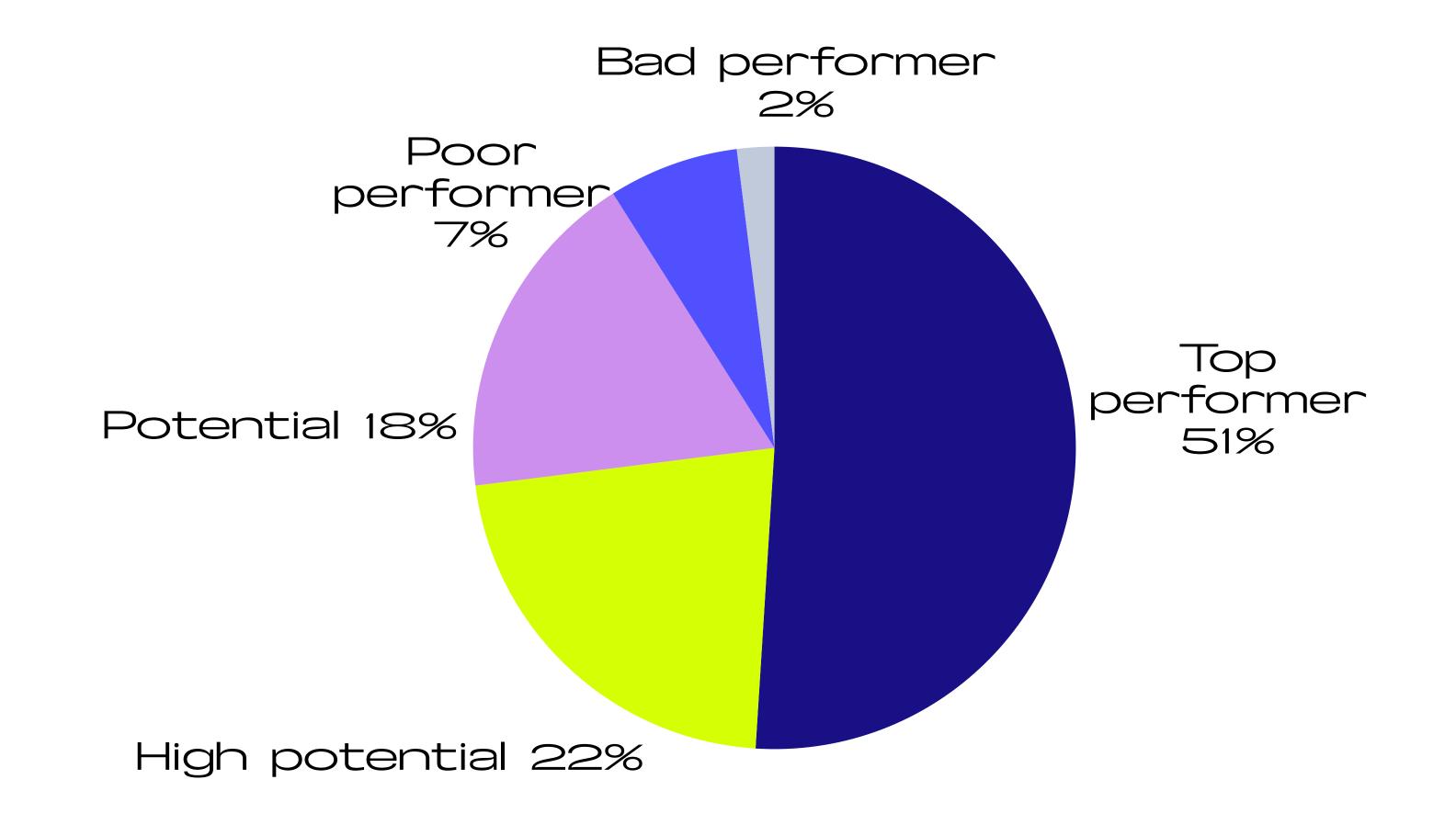












Top performer >5X

Poor performance =1X

High potential >2X

Bad performance <1X

Potential >1X

Portfolio Highlights

220+

PORTFOLIO STARTUPS



New INVESTMENTS 2024



PORTFOLIO FAIR VALUE 2024

MARKET CAP:

~€26M

ne 2025

Profile

est Investmer

EXITS - TRACK RECORD

Strong pipeline







2018

2020

2023



M&A: **3,3X**

Cash-in: €484K

Acquired by Klarna Bank AB



M&A: **4,2X**

Cash-in: **€977K**

Acquired by Zucchetti



M&A: **3,3X**

Cash-in: **€1,1M**

Acquired by +Simple







2022 | 2024

2024



2024

Secondary Trade: **15X**

Cash-in: **€1,6M**

€14M Series A round led by

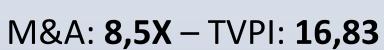
Eurazeo

Secondary Trade: 17X

Cash-in: **€1,9M**

€15M Series A round led by

Blackrock



Cash-in: **€2M** Share Swap: **€2M**

Acquired by Wellhub

THIRD-PARTY FUNDS

Investment Vehicles



OPEN

Allocation : € 15 M

7 investments

€1,9M invested

Shareholders: Intesa Sanpaolo & Zest

Apside is a joint venture between Intesa Sanpaolo and Zest, with each party owning 50% of the company

Allocation : € 5 M

2 investments

€0,5M invested

Shareholders: Tinexta & Zest

Open T is a joint venture between Tinexta & Zest, with each party owning 50% of the company

Zest Innovation

The Impact of Open Innovation Management

HIGH INNOVATION INTENSITY

Working with highly innovative and potentially disruptive technologies stimulates continuous growth and enhances market competitiveness

CUSTOMER

FOCUS

Enhancing customer focus through

the development of innovative

solutions that better meet evolving

needs and expectations

FASTER TIME-TO-MARKET

Reducing time-to-market through quicker development, testing, and validation of ideas and technologies

ACCESS TO

Gaining access to emerging skills (e.g., AI) that bring cutting-edge innovation and technology into the company

NEW REVENUE SOURCES

Discovering new revenue streams through exploring innovative business opportunities.

EMERGING SKILLS

INNOVATION **CULTURE**

Fostering an agile, innovative and entrepreneurial culture within the company by embracing fast, iterative work methodologies

Zest Innovation Supports Corporates in Their Evolution

We collaborate with our clients to identify innovation areas that generate the greatest impact on the bottom line.

We set priorities and intervene with an entrepreneurial approach, working closely with our clients as a unified team, ensuring maximum execution

BEGINNER

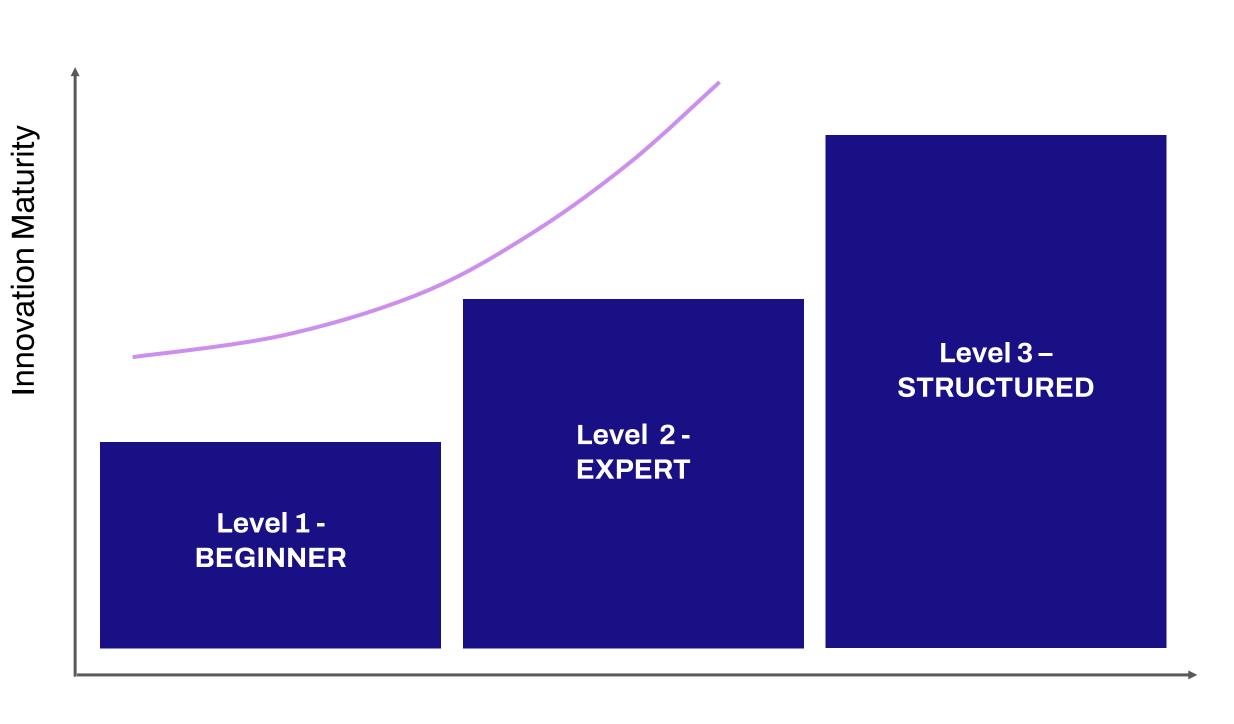
- Understand the value of innovation
- Identify initial opportunities
- Form a dedicated team
- Develop an innovation strategy

EXPERT

- Develop and improve processes for managing innovative ideas
- Set long-term vision goals
- Have a structured idea management system

STRUCTURED

- Manage innovation as a portfolio of initiatives
- Create partnerships with external organizations
- Monitor and measure innovation performance (strategic KPIs)



Structuring of knowledge and processes

We Enable Innovation and Growth for Corporates

Zest Innovation is a key partner for corporate innovation. Our expertise enables us to help companies move quickly in a dynamic and evolving market. We transform ideas into tangible results with agility, precision, and strategic vision.



TRANSFORMATION & EMPOWERMENT

- Define strategies, governance, organization, processes and KPI's for innovation management
- Develop specific skills and spread a culture of innovation
- Encourage employees to propose and develop new ideas, enabling collaboration between departments



CORPORATE VENTURING

- Innovate through the engagement of startups
- Accelerate business and industrial experimentation through PoC driven programs
- Enable the creation of corporate spin-offs
- Define strategies and models for investing in startups (Corporate Venture Capital)



ECOSYSTEM DEVELOPMENT

- Develop the innovation ecosystem, through partnerships with various actors (startups, VCs, Accelerators, Academy and TTOs)
- Develop incubation and acceleration programs dedicated to student's projects/teams, University spin-offs and startups
- Promote upskilling programs on innovation, digital and venture capital

We Enable Innovation and Growth for Corporates

Zest Innovation supports **Corporates and Institutions across industries** by driving digital transformation, fostering collaboration with startups, and creating new ventures to accelerate growth and innovation.







...with a Focus on Industries, Technologies, and Sustainability

Zest Innovation focuses on empowering organizations by leveraging an approach built on three pillars: cutting-edge AI, tailored industry insights, and sustainable practices. This foundation enables us to drive impactful transformation, foster innovation through corporate venturing, and support ecosystem development for lasting growth.







AI-POWERED

Use of AI tools to increase efficiency and effectiveness.

INDUSTRY-FOCUSED

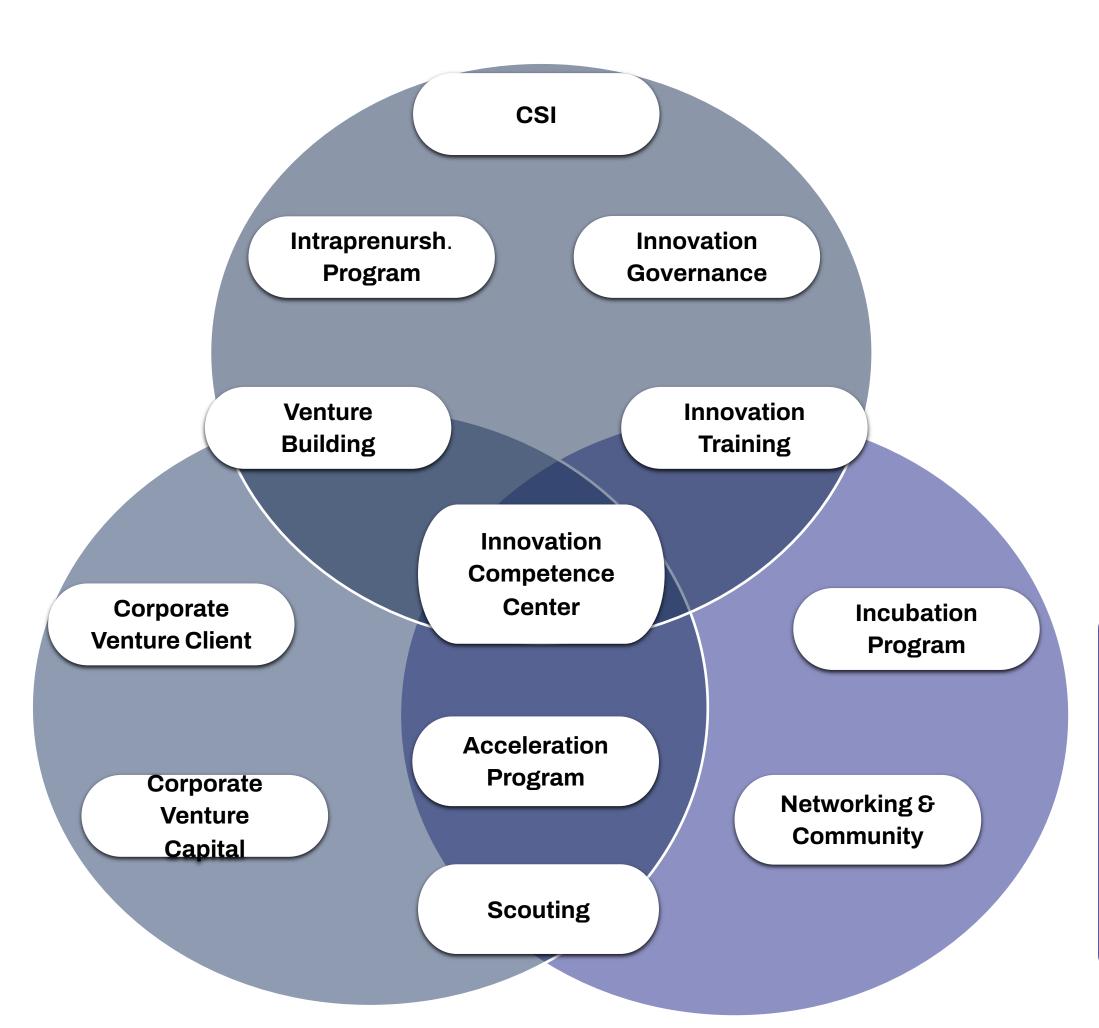
Tailored approach according to the company's sector and market.

SUSTAINABILITY-ORIENTED

Integrating environmentally and socially sustainable strategies.

Zest Innovation Offering

TRANSFORMATION & EMPOWERMENT



The Innovation Competence Center is a strategic and multifunctional platform where advanced resources and services converge and are available to all stakeholders in the innovation ecosystem for a specific sector. Each stakeholder finds within it high value-added resources and expertise that enable and accelerate processes of development, collaboration, and innovation.

The Innovation Competence Center becomes a strategic hub that accelerates innovation, creates connections between the academic and industry world, and supports the birth and growth of startups aligned with market trends.

METHODS

- Incubation
- Acceleration
- Customer Scientific Investigation

TECH

- Inn. Platforms
- Al validation tools
- AI Digital Twins
- Talent LMS platorm

VC ASSETS

- Startup Deal Flow
- StartupPortfoglio
- Community of founders

SKILLS

- Innovation Mng
- Lean Startup
- Customer Dev.
- Coaching

CORPORATE VENTURING

ECOSYSTEM DEVELOPMENT

Success Stories (1/4)

TRANSFORMATION & EMPOWERMENT

Innovation Training



Training Program on multiple levels in Innovation and Design Thinking



Executive coaching for defining the innovation strategy

Corporate Intrapreneurship



Innovate

From call4Ideas to acceleration 216 applications, 10 projects selected for Boot Camp, 5 projects accelerated





5 editions from 2019 to date More than 20 projects submitted and 2 validated in the marketplac

Innovation Governance



Consulting for the design of the innovation governance platform



Consulting for the design of the Innovation Business Unit: Governance and KPIs

Customer Scientific Investigation



Investigative survey conducted in the new farme



Customer scientific investigation for the launch of a new product

Success Stories (2/4)

CORPORATE VENTURING

Corporate Venturing - RFI

OPT4Rail

MISSION

Optimizing and automating the management of train circulation and operations in large rail facilities when critical events occur







THE PROGRAM AND THE ROLE OF ZEST

Identify and develop solutions to enable timeliness and optimal management of critical situations, reducing inefficiencies and disruptions

We conducted an activity divided into 2 macro-activities:

- International benchmark analysis
- Research and selection of innovative solutions to be integrated in the RFI context
- Experimentation (ongoing)

KEY NUMBERS

Benchmark on 11 national and international Operators
27 Startups in target
7 Startups shortlisted
2 PoCs activated

Corporate Accelerator - BIF Leonardo

Business Innovation Factory







MISSION

Accelerating business and validating startup technologies with solutions capable of expanding Leonardo's service offerings (Aerospace, Defense and Security)

THE PROGRAM AND THE ROLE OF ZEST

Select the solutions with the greatest potential for Leonardo's business, supporting their business growth through a tailor-made technology acceleration and validation path.

Research Verticals sectors:

- Autonomous System
- Servitization
- Cybersecurity & Networking
- Simulation & Gamification

KEY NUMBERS

2 Acceleration Batch500+ applications22 startups accelerated8 PoCs activated2 Follow-on investments

Success Stories (3/4)

CORPORATE VENTURING

Argo – Traveltech Accelerator

ARGO









MISSION

Establishment of a TravelTech technology hub in Venice that is a reference for the VC ecosystem and fosters the growth and development of new startups in the Tourism industry;

- Creation of ARGO Hub with a co-working space in Venice (Giudecca)
- Development of 3 accelerator programs over 3 years
- Investment and support for 30 startups
- Follow-ons in the best startups
- Building strategic and commercial relationships with the network's corporates

THE PROGRAM AND THE ROLE OF ZEST

Identify the best startup in traveltech field, investing and support them trought the acceleration program.

KEYNUMBERS

726 Application received78 Investment memos15 First Investment7+ POC with partners

Zero – Cleantech Accelerator

ZERO















SAIPEM







MISSION

Creation of a Clean Tech Technology Hub to boost innovation with the mission of tackling the climate crisis by building a virtuous ecosystem capable of driving change toward carbon neutrality;

- Creation of Zero Hub with a co-working space in ROAD (Gazometro)
- Development of 3 accelerator programs over 3 year, 4 accelerator is ongoing
- Investment and support for 30 startups
- Follow-ons in the best startups
- Building strategic and commercial relationships with the network's corporates

THE PROGRAM AND THE ROLE OF ZEST

Identify the best startup in cleantech field, investing and support them trought the acceleration program.

KEY NUMBERS

850 Application received27 First Investment8 POC with partners

Success Stories (4/4)

ECOSYSTEM DEVELOPMENT

Incubation Program

LUISS USF



Support the development of students' entrepreneurial mindset through a training and incubation program aimed at transferring the necessary know-how

6 editions

- +300 students trained
- +65 projects developed

Incubatore UniFi



Promoting entrepreneurial mindset among university researchers by helping to transfer ideas from research to market and enabling the birth of Unifi startups and spin-offs

Active collaboration since 2018 20 call4ldeas 194 projects admitted 69 spin-offs

Acceleration Program



Téchne is the Startup and Spin-off Acceleration Program promoted in the Rome Technopole to support the business growth of such realities

7 Startups - Spin-offs accelerated

- +20 hours of training
- +50 hours of mentorship



Widespread technology transfer center on emerging technologies in sectors identified as strategic for the area: smart mobility, industry 4.0 and innovative urban services.

3 acceleration batches30 startups accelerated8 PoCs activated

The Huo







THE HUB: THE INNOVATION «PLACE TO BE»

400+

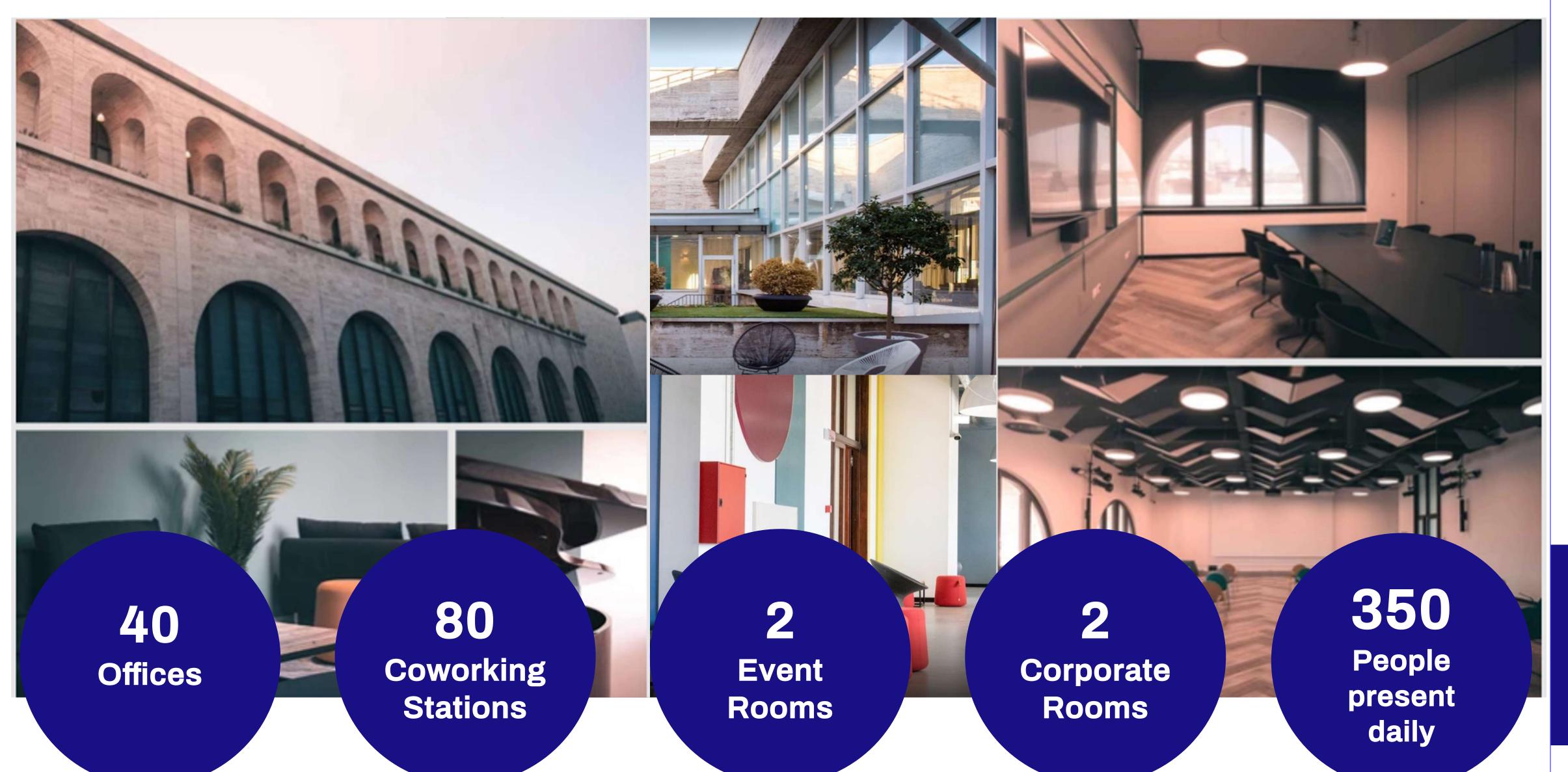
Events held in 2024 in a thriving ecosystem

9.000 Sqm 5U+
Startups &
Corporates
in residence





The Hub: the innovation «place to be»



ESG Impact

4 QUALITY EDUCATION



PARTNERSHIPS WITH UNIVERSITIES

ENTREPRENEURSHIP PROGRAMSX

ACCELERATION TRAINING

UNIVERSITY MENTORSHIP



54 STARTUPS INVESTMENTS IN 2024

€4M INVESTED IN STARTUPS IN 2024

150+ ACCELERATED STARTUPS IN 2024

Zest 7 SDGs Impact



INCLUSION & DIVERSITY PROMOTION

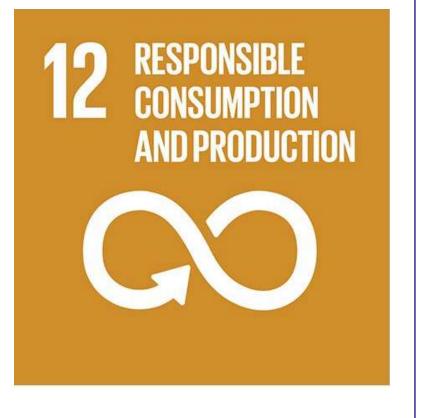
WOMEN EMPOWERMENT PROGRAM



+31 OPEN INNOVATION PROJECTS

+150 STARTUPS ACCELERATED IN 2024

7 ACCELERATION PROGRAMS



C L E A N T E C H A C C E L E R A T O R

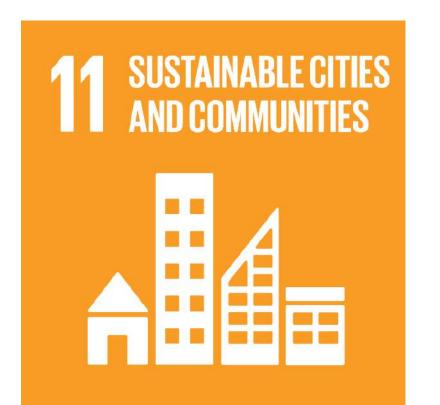
SUSTAINABILITY ACCELERATOR



54 STARTUPS INVESTMENTS IN 2024

€4M INVESTED IN STARTUPS IN 2024

150+ ACCELERATED STARTUPS IN 2024



CLEANTECH ACCERATOR

GREEN MOBILITY

+30 STARTUPS WITH ENVIRONMENTAL IMPACT LAUNCHED



Thank you

www.zestgroup.vc